

Attachment A

INFORMATION

CONCERNING COLLECTING AND PROCESSING OF PERSONAL DATA OF THE CANDIDATES TO THE CORPORATE BODIES OF COMPO EXPERT GROUP COMPANIES

In execution of the information obligations arising from the provisions of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (hereinafter referred to as “GDPR”), the following information are herein provided:

1. The administrator of the personal data provided by the candidates within the selection procedure to the Member of the Management Boards of: **COMPO EXPERT Holding GmbH** (HRB 15623 of the local court in Münster), **COMPO EXPERT International GmbH** (HRB 15618 of the local court in Münster) and **COMPO EXPERT GmbH** (HRB 14034 of the local court in Münster), each of them separately referred to as the “**Company**”, is each respective Company; the registered office of each respective Company, is located at: Krögerweg 10, 48155 Münster, Germany, phone number: +49 251 297981 152, e-mail: personal@compo-expert.com.
2. The personal data are processed for the following purposes:
 - a. carrying out a selection procedure;
 - b. appointment of a selected candidate;
 - c. drafting contracts regarding employment of a selected candidate;
 - d. fulfilment of any obligations of the Company and execution of Company’s rights.
3. The legal basis for processing of personal data obtained by the Company is:
 - a. Art. 6 subparagraph 1 Point b. of GDPR within the activities undertaken pursuant to conclusion and performance of a contract regarding employment of a candidate, including carrying out a selection procedure;
 - b. Art. 6 subparagraph 1 Point c. of GDPR within the scope of compliance with the legal obligations to which the Company is subject;
 - c. Art. 6 subparagraph 1 Point f. of GDPR within the scope of possible securing of the Company’s legitimate interests (such “legitimate interests” are e.g. verification of accuracy of the submitted declarations or asserting some claims, as well as defence against any claims); and
 - d. Art. 6 subparagraph 1 Point a. of GDPR, if the Company gained a prior consent of the data subject.
4. Submission of data is voluntary, however necessary for taking part in the selection procedure, selection, appointment, as well as concluding and performance of a contract regarding employment of a candidate; denying indicating of personal data results in the exclusion from the selection procedure.
5. Personal data obtained by the Company will be processed by the Company for the period necessary for conclusion and performance of a contract regarding employment of a candidate, whereas this is also meant to refer to the time taken for court proceeding concerning the claims arising from the contract and the period of limitation of such claims. In addition, if the personal data are processed in accordance with the statutory regulation, the period of processing shall be equal to the time required by the applicable provisions of law.

6. Personal data obtained by the Company may be transferred to: COMPO EXPERT International GmbH, COMPO EXPERT Holding GmbH, COMPO EXPERT GmbH, Grupa Azoty S.A. and other entities that cooperate with the Company (including the entities that provide IT or legal services etc.), as well as to the authorities that are entitled to require the access to the personal data pursuant to the applicable provisions of law.
7. The data subject has the right to: require from the Company access to personal data; require from the Company rectification or erasure of personal data or restriction of processing, whereas it is not possible to erase or restrict of processing the personal data where it is required by the applicable provisions of law. The data subject has also the right to data portability i.e. to receive the personal data concerning him or her, which he or she has provided to the Company in a structured, commonly used and machine-readable format. The data subject has in addition the right to send the personal data to another administrator. If technically possible, the data subject may request the Company to send those personal data to another administrator directly.
8. Where the processing is based on the consent, the data subject has the right to withdraw her or his consent at any time, without affecting the lawfulness of processing based on consent before its withdrawal.
9. In case of assessment that the violation of law within the processing of personal data occurred, the data subject has the right to lodge a complaint to the competent authority dealing with personal data protection.