

Attachment B

Declaration of the candidate for a Member of the Management Boards of COMPO EXPERT Holding GmbH, COMPO EXPERT International GmbH and COMPO EXPERT GmbH (hereinafter referred together as the “Companies”)

I, the undersigned, _____, acting in connection and for purposes of participation in the selection procedure for the position of a Member of the Management Boards of COMPO EXPERT Holding GmbH, COMPO EXPERT International GmbH and COMPO EXPERT GmbH, declare hereby that:

- 1) I have full capacity for acts in law.
- 2) I enjoy full public rights in the Republic of Poland /or in the Federal Republic of Germany or in (the country of candidate’s residence)¹.
- 3) I am not being subject to any legally prescribed limitations or bans on holding the position of a management board member in commercial companies in the territory of the Federal Republic of Germany.
- 4) I comply with the requirements determined in the Announcement of the Supervisory Boards of COMPO EXPERT Holding GmbH, COMPO EXPERT International GmbH and COMPO EXPERT GmbH concerning initiation of the proceedings for selection and appointment of a Member of the Management Boards of the abovementioned Companies of the COMPO EXPERT Group.
- 5) I consent/agree to be appointed to the Management Boards of COMPO EXPERT Holding GmbH, COMPO EXPERT International GmbH and COMPO EXPERT GmbH.
- 6) I accept the rules of the selection procedure for a Member of the Management Boards of COMPO EXPERT Holding GmbH, COMPO EXPERT International GmbH and COMPO EXPERT GmbH applicable in the abovementioned Companies.
- 7) I declare that I read and understood the *Information concerning collecting and processing of personal data of the candidate to the corporate bodies of COMPO EXPERT Group Companies* and I give consent to the processing by COMPO EXPERT Holding GmbH, COMPO EXPERT International GmbH, COMPO EXPERT GmbH and Grupa Azoty S.A. of my personal data contained in the application for the purposes of the selection procedure for the position of a Member of the Management Board of COMPO EXPERT Holding GmbH, COMPO EXPERT International GmbH and COMPO EXPERT GmbH, as well in connection with appointment, employment and performing of the function of the Management Board member of the abovementioned companies, in accordance with the Regulation (EU) 2016/679 of the European

¹ Please select and complete respectively.

Parliament and of the Council of 17 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).

- 8) I perform the functions in the following corporate bodies of other entities:
.....²
- 9) I commit myself to provide the Companies (their Supervisory Boards) with additional information as required.

Hereby I declare that:

- I am not considered Politically Exposed Person
 I am considered Politically Exposed Person

'Politically Exposed Persons means:

- a) natural persons who are or have been entrusted with prominent public functions
- b) their immediate family members or
- c) persons known to be close associates of such persons, but shall not include middle ranking or more junior officials

Ad a) The term 'natural persons who are or have been entrusted with prominent public functions' shall include the following:

- (i) Heads of State, Heads of Government, Ministers and Deputy and Assistant Ministers and Parliamentary Secretaries;
- (ii) Members of Parliament;
- (iii) members of the Courts or of other high-level judicial bodies whose decisions are not subject to further appeal, except in exceptional circumstances;
- (iv) members of courts of auditors, Audit Committees or of the boards of central banks;
- (v) ambassadors, charges d'affaires and other high ranking officers in the armed forces;
- (vi) members of the administrative, management or boards of State-owned corporations, and where applicable, for the purposes of subparagraphs (i) to (v), shall include positions held at the Community or international level;

Ad b) the term 'immediate family members' shall include the following:

- (i) the spouse, or any partner recognised by national law as equivalent to the spouse;
- (ii) the children and their spouses or partners; and
- (iii) the parents;

Ad c) the term 'persons known to be close associates' shall include the following:

- (i) a natural person known to have joint beneficial ownership of a body corporate or any other form of legal arrangement, or any other close business relations with that politically exposed person;
- (ii) a natural person who has sole beneficial ownership of a body corporate or any other form of legal arrangement that is known to have been established for the benefit of that politically exposed person.

Date: _____

Signature: _____

² To be deleted if the candidate does not perform functions in the bodies of other entities.